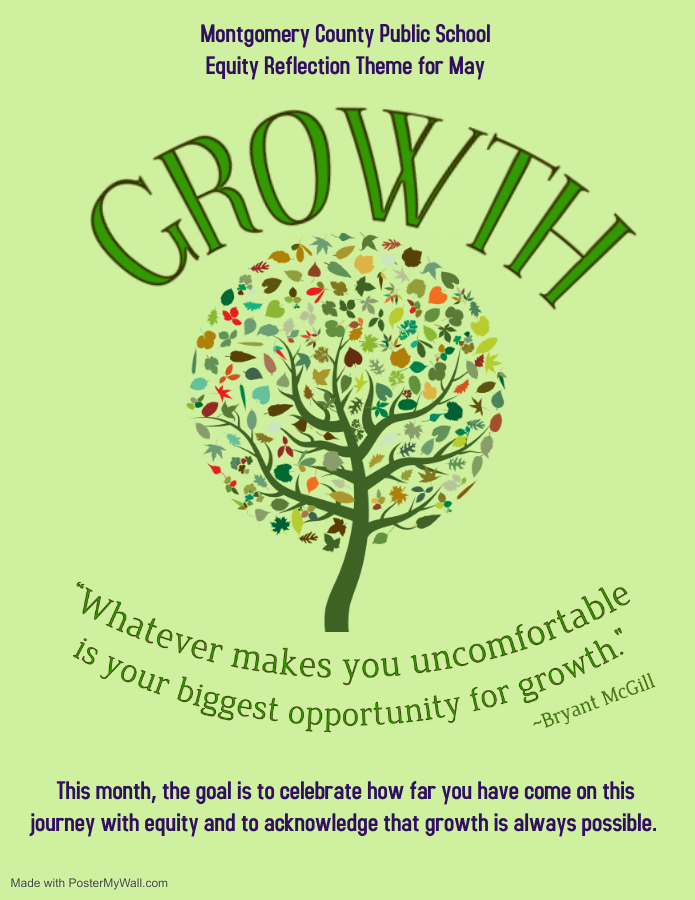
**May**

Theme: Growth

Purpose: To celebrate how far you have come on this journey with equity, and to acknowledge that growth is always possible.

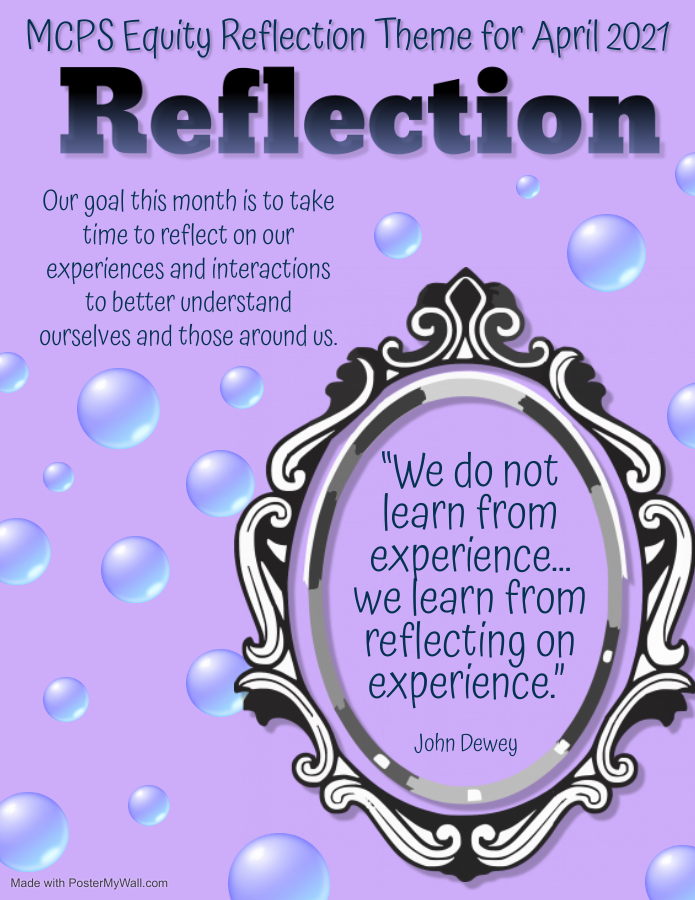


Reflection Link: [**Growth Ideas**](https://biglifejournal.com/blogs/blog/5-fun-goal-setting-activities-children)

**April**

Theme: Reflection

Purpose: To take time to reflect on your experiences and interactions in order for us to better understand ourselves and those around us.

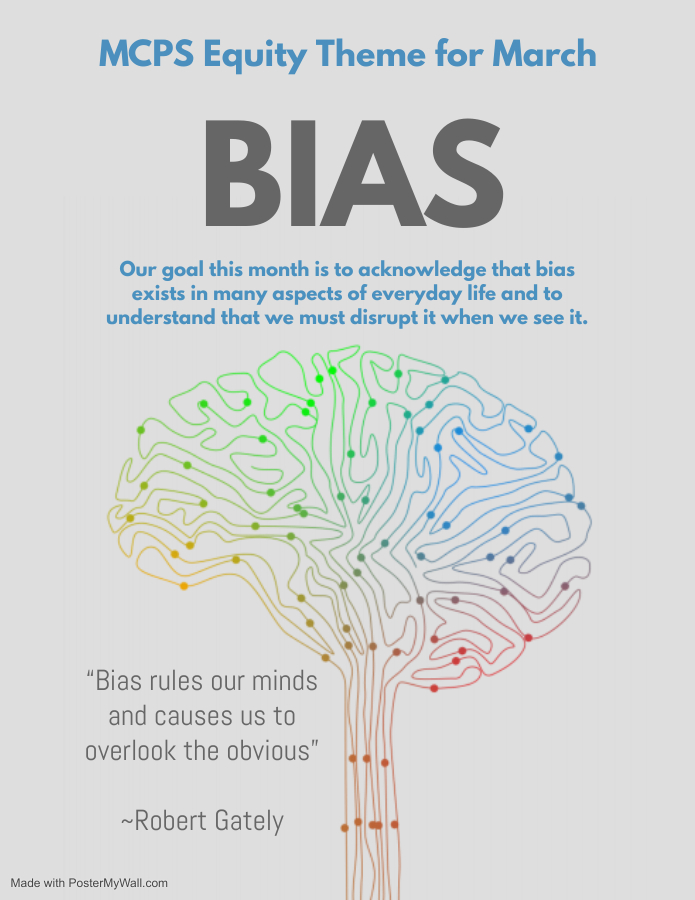


Resource Link: [**Self-reflection**](https://famleeoffour.com/self-reflection-questions-to-ask-yourself/)

**March**

Theme: Bias

Purpose: To acknowledge that bias exists in many aspects of everyday life. Understand that we must disrupt it when we see it.



Resources Link: [**Resist bias**](https://www.pbs.org/kcts/preciouschildren/diversity/read_teaching.html)

**February**

Theme: Diversity

Purpose: To acknowledge diversity as a strength and use it to improve understanding, social skills, and academics.



Resource Link: [**Diversity at Home**](https://diversityq.com/do-parents-have-enough-support-to-teach-diversity-at-home-1510048/)

**January**

Theme: Capacity

Purpose: To improve the skill and ability of educators to recognize bias and inequity in our systems and practices. Use this capacity to ensure all students receive an equitable education.



**December**

Theme: Awareness

Purpose: to be aware of our ability to impact change though understanding the struggle yet the resilience of underrepresented populations with our educational community.



Resource Link: [**Self-Awareness during the Holiday Season**](https://www.psychologytoday.com/us/blog/modern-mentality/201911/self-care-the-holiday-season)

**November**

Theme: Opportunity

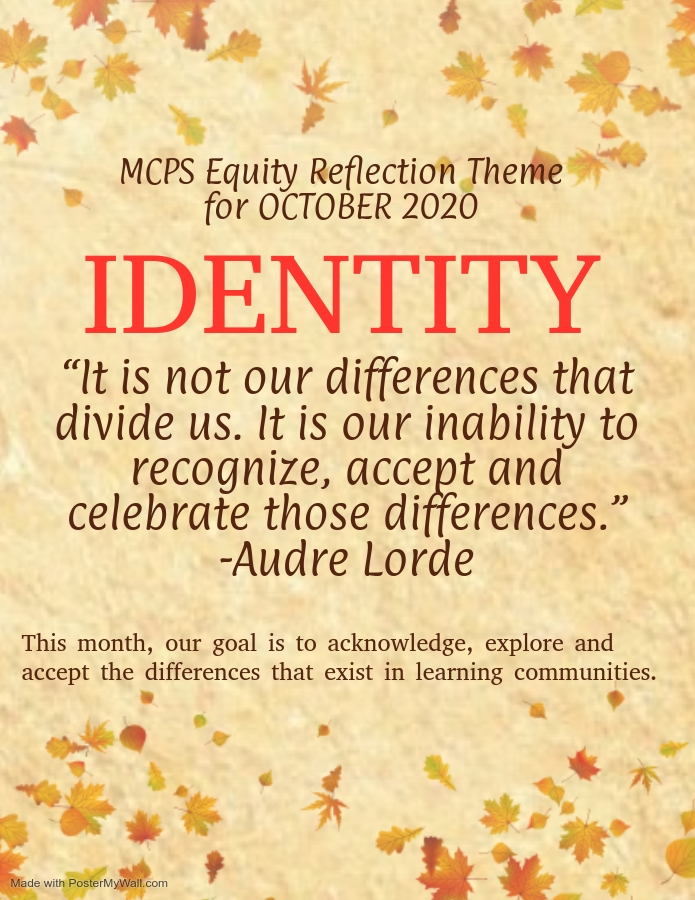
Purpose: To understand that in an educational setting we have many opportunities to share and gain authentic knowledge about our history.



**October**

Theme : Identity

Purpose : To acknowledge, explore, and accept the difference that exist in learning communities.



Resource Link : [**Identity in Education**](https://hundred.org/en/articles/why-is-identity-the-latest-focus-of-education#71dbdd82)